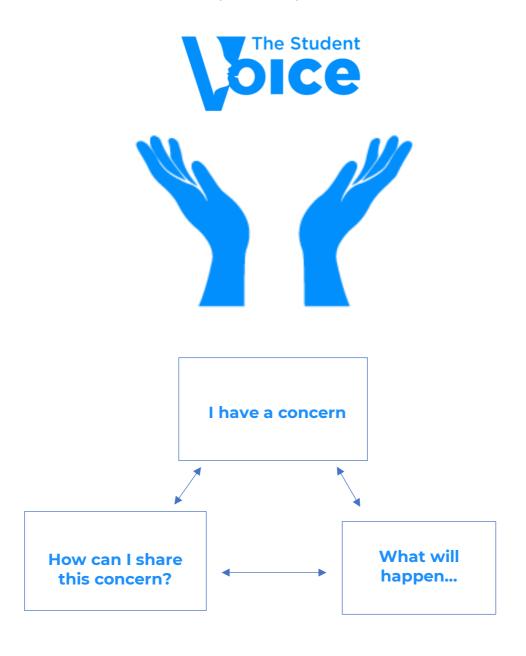
# **Using Your Voice:**

How Our School Community Will Listen and Support You



In partnership with



## **HOW CAN I SHARE MY CONCERN?**

Students have two pathways through which they can elect to share their concerns:

confidential reporting can be used to share <u>specific</u> concerns that you have about your own safety, well-being, and school life or that of a peer(s) in your community, through talking with a trusted adult or using the seek support and guidance tool on the student voice page.

#### **CONFIDENTIAL REPORTING**

## Your identity is safe and protected

Seek specific support and guidance through:

A trusted Adult in our Community
or
The Student Voice Page

## The Benefits of Confidential Reporting

- allows us to work with you to identify the best solution
- means a greater chance of achieving a more successful outcome
- includes you in the process and puts you in control of how the issue is resolved, inclusive of deciding if/when information is shared with parents/carers
- allows you to identify the trusted adult with whom you would like to resolve the issue
- allows you to have a safe, supportive, and confidential conversation with the trusted adult in a format that works for you, i.e., via Teams or face-to-face
- reduces the opportunity for malicious reports to be made

## **Things to Think About:**

- your confidential report will be initially reviewed by the DSL who is trained to listen to you and support you towards how you would like your concerns to be addressed, including linking you to a trusted adult that you would like to work with. (Student Voice Page only)
- information will only be shared with your consent, unless there is a risk of harm or harm has taken place in relation to you or others. If that is the case, we are required to share this information, but we will work with you to decide how this is achieved. (Refer to the next pages for guidance as to how this will happen)
- your identity is known but it remains confidential and protected

**COMMUNITY MAPPING** can be used to share concerns about your school community, culture, and safety through the mapping tools on the student voice page.

#### **COMMUNITY MAPPING**

## You can decide to share your identity or not

Share your concerns about our school community through:

The Student Voice Page - School, Community, and Discrimination Mapping Tool

## **The Benefits of Community Reporting**

- allows you to safely share your concerns about our community
- can help you to manage peer pressure and dominant group cultures that may be a barrier to you sharing concerns
- helping our school to understand the location, dates, and times when concerns arise will help to make your community safer
- can give you the confidence to report on a range of issues that you may witness or experience on a regular basis, e.g.,
  - older students cut the line and intimidate other, younger students during lunchtime
  - I feel unsafe at the local town as students from another school threaten us
  - groups of boys are regularly making sexist comments and jokes to girls
- Experience of using the community reporting system may give you confidence to use the confidential system, if you felt the need to do so, in the future

# Things to Think About:

- your report will be initially reviewed by the DSL who will work to put in place support measures to address the concerns that you have raised
- your feedback could really benefit our community and make a real difference in the lives of students in our school
- your feedback may encourage and inspire other students to use their voice for the betterment of our community

## **SPECIALIST SUPPORT:**

This flow chart outlines how we will confidentially support you with sensitive concerns which involve instances where harm may have taken place

Concern is confidentially shared with a trusted adult or via the confidential reporting tool on the Student Voice Page The student will work confidentially with their selected trusted and trained adult to decide how they can be Imminent threat supported. This will involve the student identifying the of harm -Call Police - 999 manner in which information will be shared and support provided. The student's identity is protected at all times and they are at the center of the decision making process. **Refer to Social Care:** Manage Report to Internally: Referral to specialist the Police: Handle external support team, Alleged concerns or that can provide criminal confidential advice and allegation behavior will support on an ongoing internally be reported seek advice basis to the police from in a way that external supports the specialists. student(s)

The case is addressed in a manner that is supportive of the needs and wishes of the student.

Ongoing confidential support is provided, if requested and/or required.

## **OUR TRAINED TEAM IS HERE TO SUPPORT YOU**



Mrs Berwick DSL Deputy Headteacher



Mr Lister DDSL Deputy Headteacher



Mr Brennan DDSL Assistant Headteacher



Mr Stacey DDSL Assistant Headteacher



Mr Hill DDSL Assistant Headteacher



Mrs Barker DDSL College Leader Year 7



Mrs Gribben DDSL College Leader LS



Miss Collins DDSL College Leader LF



Ms Speechley DDSL College Leader LR



Mrs Shaw DDSL College Leader US



Mrs Arrandale DDSL College Leader UF



Mrs Attwood DDSL College Leader UR



Miss Wilcox DDSL Pastoral Support Manager



Mrs Fifielska-Rozga DDSL SENCo



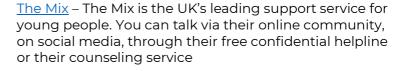
Mrs Hermon DDSL Inclusion Assessment Lead

DSL = Designated Safeguarding Lead DDSL = Deputy Designated Safeguarding Lead

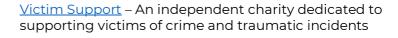
## **EXTERNAL SUPPORT NETWORKS**







<u>Childline</u> – Get help and advice about a wide range of issues, call them on 0800 1111, talk to a counselor online, send Childline an email, or post on the message boards









<u>Safeline</u> – A specialist charity that works to prevent sexual abuse and support those affected to cope and recover.

<u>Stop It Now!</u> (if you are worried about your own thoughts and actions towards others) – Stop It Now! is dedicated solely to preventing child sexual abuse. We are here for anyone with concerns about child sexual abuse and its prevention

Confidential Helpline: 0808 1000 900





Report Harmful Content (for online harassment) - Helping everyone to report harmful content online

<u>Internet Watch Foundation</u> - Helping victims of child sexual abuse worldwide by identifying and removing online images and videos of their abuse





<u>Kooth</u> - Kooth is commissioned by the NHS to provide anonymous and personalised mental health support for Children and Young people.

Shout - Shout is the UK's first and only free, confidential, 24/7 text messaging support service for anyone who is struggling to cope.